

## BOARD POLICY ON ZERO TOLERANCE

All game directors ***are required*** to enforce the ZERO TOLERANCE POLICY, as established by the ACBL.

The following list are some examples of behavior which will not be tolerated:

- Badgering, rudeness, insinuations, intimidation, profanity, threats, or violence.
- ***Negative comments concerning opponents' or partner's play or bidding.***
- Constant and gratuitous lessons and analyses at the table.
- Loud and disruptive arguing with a director's ruling.

***In addition***, annoying behavior, embarrassing remarks, or ***any other conduct that might interfere with the enjoyment of the game*** is specifically prohibited by Law 74A. Law 91A gives the director the authority to ***assess disciplinary penalties and game directors are expected to do so.***

***Any player, in any game, is authorized, and indeed requested, to call the director when another player's behavior violates the above guidelines.*** The director, when he observes such behavior or when he is summoned by any player, will address the situation immediately and decisively.

- A. The director, when called, shall make an assessment of the situation. If it is established that there was unacceptable behavior, ***an immediate ¼ board disciplinary penalty(3 IMP in team games) shall be assigned to all offenders.*** This may involve any one of all four players at the table irrespective of who initiated the unacceptable behavior. If both members of a partnership are guilty, the penalties are additive (¼ board EACH= ½ board!). ***A subsequent violation by the same player in the same game will result in doubled penalties or disqualification.***

***Warnings are strongly discouraged*** and will be given ***only*** in cases where there is no clear violation or in cases where the facts cannot be established.

***B.*** The director ***is required to document to all cases of improper conduct--*** whether penalized or warned-- on a ***Zero Tolerance Report Form***, and to forward this form to the LBA's Discipline Chair on the Board of Directors and to the Club Manager for recordation purposes and further review.